

*RUSSELL-SILVERTON  
WIDER PARISH  
ANNUAL REPORT  
2021*

*God calls us to be light to the world: to act justly, with compassion and humility. We recognize a diversity of gifts which come together as one body in God's service. Each of us is called to offer our gifts within the church and beyond. We seek to provide a welcoming and inclusive environment where people can worship, and grow in service to God and humanity.*

*-Mission statement of Russell-Silverton Wider Parish*

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*Please accept my apologies for any mistakes included in this report. Kim*

Russell/Silverton Wider Parish Annual Meeting held via ZOOM  
Sunday February 7, 2021 @3:00 pm

The meeting was called to order at 3:00 pm with Kerry Dunn acting as chairperson and Kim McLeod as secretary. 33 people were in attendance.

Rev. David Howell opened the meeting with prayer.

**MOTION:** Diana Lawless/Mina Laycock: that the agenda be adopted as presented. Carried.

**MOTION:** Alice Coulter/Rose Kieper: that all those present are full members or adherents of the Russell-Silverton Wider Parish, with voting privileges. Carried.

**MOTION:** Diane Falloon/Peggy Bradshaw: that the minutes of the Russell-Silverton Wider Parish Annual Meeting held on February 9, 2020 as found on page 1-3 of the Annual report be adopted as printed. Carried.

**Business Arising from Minutes:**

- a) Photo Directory – This was put on hold due to the pandemic, and the committee will revisit it at some point.
- b) Covenant with Region - Our covenants were remitted in the fall and we will be recognized as fully covenanted churches during the Regional Ash Wednesday Worship Service on February 17 @ 7 pm viz ZOOM

**MOTION:** Ritchie Davidson/Teresa Boucher: that the 2020 Wider Parish Financial Statement as found on pages 4 - 8 of the Annual report be accepted as presented. Carried.

**Silverton Congregational Report -**

Diana Lawless reported that they met on January 24<sup>th</sup> with 12 in attendance. They had a \$1337.70 net loss in revenue last year but with the reallocation they will start the new year off fine. They are still working on getting quotes for their ramp/steps. Chris Kohler, Diana Lawless and Murray Cochrane will meet in the spring to get back to work on this. Their M&S goal was short last year and they will keep the goal the same (\$3500) for this year. They had a discussion about fundraising possibilities.

### **Knox Congregational Report -**

Ritchie Davidson reported that they met on January 24<sup>th</sup> with 28 in attendance. They had a \$5800 net loss in revenue last year but with the reallocation they will start the new year off fine. They received a \$10,000 Bridge Grant from the Province of Mb. and have placed it in the contingency fund. The building fund has forgiven the Accessibility project the remaining funds needed. Their M&S goal was short this year but will be topped up from the contingency fund. Jill Koss and Michael Reavie have volunteered to sit on the technology committee. Peggy Bradshaw volunteered to become our Prairie to Pine rep, Brendon Betke volunteered to sit on the property committee.

**Business arising from the congregational reports:** Nil

### **Stewardship Recommendation:**

Kerry Dunn reported that the M&S goals are \$3,500 for Silverton and \$15,000 for Knox for a Wider Parish total of \$18,500

**MOTION:** Dan Ferg/Chris Kohler: that the 2020 Wider Parish Annual Report be accepted as printed. Carried.

After clarification of the Stewardship line in the budget **MOTION:** Ray Elliott/Donna Reid: that the 2021 Wider Parish budget as found on p.9-10 of the annual report be accepted as printed. Carried.

### **New Business:**

**Re-opening** – Ray Elliott gave a rundown of how the re-opening committee sees the re-opening process going. Of course, this will always be in adherence to Provincial guidelines. After very good and thoughtful discussion it was felt by most in attendance that we not even look at opening until the fall with a safety first goal. Consensus was that ZOOM services be continued.

**Online Worship and technology-** This topic also introduced conversation and questions. Rev. David indicated that with the help of Michael and Jill he would like to see the ZOOM options perhaps changing and evolving, continuing after in person worship has returned.

**Summer Services** – Rev. David asked that we hold off any decisions about summer worship until May. He will have heard from the Cadet program by then regarding his employment for the summer. At that point worship options for the summer will be discussed.

**Sharing with David:**

Rev. David indicated that he has felt blessed through this past year by our congregations as he has worked his way through technical issues while remaining committed to the pastoral care of the parish. He thanked the member for their continued support. He will be creating a coffee/chat room for people to use during the week. The only requirement is to check with the office to book a time. This ZOOM info should not be shared with the broader community.

**Nominations:** Diane Falloon agreed to remain on the Wider Parish Board for a second 3 year term.

**MOTION:** Dan Fert/Peggy Bradshaw: Jill Koss be appointed to a 3 year term on the Wider Parish Board. Carried.

**MOTION:** Diane Falloon/Rose Kieper: that Dan Ferg be appointed as the M&P rep to the Wider Parish Board. Carried.

**MOTION:** Ray Elliott/Ritchie Davidson: that Brendon Betke be appointed as the Manse Committee rep to the Wider Parish Board. Carried.

The next Wider Parish Board meeting will be on February 24<sup>th</sup> at 7 pm via ZOOM

Rev. David Howell led us in a benediction.

Adjournment by Greg Setter @2:20 pm

## WIDER PARISH COMMITTEE ANNUAL REPORT FOR 2021

The first Wider Parish committee meeting was held on March 3 2021 via Zoom.

The members for Silverton were at this time , Tammy Garnett, Diana Lawless, Betty -Ann Slon, Sadie McCauley (guest). The members for Knox : Teresa Boucher, Diane Falloon, Mick Brownridge Jill Koss, Brendon Betke (Manse), Dan Ferg (M&P) Ritchie Davidson (Knox Council)

Staff: Rev. David Howell, Kim McLeod

Following committee reports , the bulk of the meeting centred around technology, Zoom, Re Opening the church, and summer services.  
Jill Koss, and Mick Brownridge agreed to co-chair for the upcoming year.

The second Wider Parish meeting was held via Zoom on May 19<sup>th</sup>. David stated he would provide worship services for June and July.

The Regional church community and beyond was invited to join via Zoom

“ Our Place in the Rainbow” service of worship to celebrate Prairie to Pine becoming an Affirming ministry.

Re opening the church would be looked at again in mid September.

The Re-opening committee met September 9<sup>th</sup> 2021. Representation from both parishes were present. Discussion on hand sanitizer, contact tracing policy on singing, and vaccination policy for worship and general building access.

The third Wider Parish meeting was held on October 6.

With Zoom an integral part of the church services at this time, the need for more advanced technology was discussed. Knox and Silverton contributed their technology funds to assist in the purchase of necessary equipment.

Chris reported from Silverton that at this time their finances are “only okay” and that the return to regular services will potentially make a difference.

Ray reported from Knox that their financial shape “is decent as well”.

The budget meeting was held on November 17. 2021. The 2022 Wider Parish budget was accepted for inclusion in the 2021 Annual Report, and to be voted on at the Annual Meeting in February.

Chris reported from Silverton, at this time the congregation were singing while masked at worship, no vaccination was required to attend service.

Ritchie reported from Knox that they are also allowing singing while masked, and a double vaccination policy was in place.

The worship committee sent recommendations to each board for discussion and approval for Christmas Eve worship.

Next regular board meeting will be held on February 9, at 7:00pm in the Knox basement and or on Zoom.

Thanks to all for their commitment to this Wider Parish Board.

Respectfully submitted by Mick Brownridge and Jill Koss

# Russell Silverton Wider Parish

## Comparative Income Statement

	Actual 2021	Budget 2021	Difference
<b>REVENUE</b>			
<b>Congregational Income</b>			
Knox United Church Allocations	83,453.69	83,453.69	0.00
Silverton United Allocation	<u>20,189.74</u>	<u>20,189.74</u>	0.00
<b>Total Congregational Income</b>	<u>103,643.43</u>	<u>103,643.43</u>	0.00
<b>Other Income</b>			
Interest - General	13.89	0.00	13.89
Interest - Special Projects	15.78	0.00	15.78
Photocopies	25.00	0.00	25.00
Special Projects	<u>500.00</u>	<u>0.00</u>	500.00
<b>Total Other Income</b>	<u>554.67</u>	<u>0.00</u>	554.67
<b>Mission and Service Income</b>			
M&S - Knox U.C.	14,912.12	15,000.00	-87.88
M&S Knox UCW II	1,500.00	0.00	1,500.00
W.D.R. Knox	0.00	0.00	0.00
Stewardship Knox	0.00	0.00	0.00
Miscellaneous Knox	0.00	0.00	0.00
Sunday School Knox	0.00	0.00	0.00
M&S Silverton U.C.	3,000.00	3,500.00	-500.00
M&S Silverton UCW	500.00	0.00	500.00
W.D.R. Silverton	0.00	0.00	0.00
Stewardship - Silverton	0.00	0.00	0.00
Miscellaneous Silverton	0.00	0.00	0.00
M&S Remitted	0.00	0.00	0.00
W.D.R. Remittances	0.00	0.00	0.00
M&S Special Appeals	140.00	0.00	140.00
UCW Remittances	-2,000.00	0.00	-2,000.00
Church Remittances	<u>18,052.12</u>	<u>-18,500.00</u>	447.88
Total Remittances	<u>-19,912.12</u>	<u>-18,500.00</u>	-1,412.12
<b>Mission and Service Total</b>	<u>0.00</u>	<u>0.00</u>	0.00
<b>TOTAL REVENUE</b>	<u>104,198.10</u>	<u>103,643.43</u>	554.67

**EXPENSE****Salaries**

Minister's Salary - Full Time	42,618.92	42,618.92	0.00
Pulpit Supply/Bonus	3,000.00	1,711.86	1,288.14
Secretary/ Treasurer's Salary	<u>16,505.21</u>	<u>16,505.21</u>	0.00
<b>Total Salaries</b>	<u>62,124.13</u>	<u>60,835.99</u>	1,288.14

**Travel Allowances**

T. A. - Other	0.00	400.00	-400.00
T.A. - Full Time	<u>2,064.35</u>	<u>3,500.00</u>	-1,435.65
<b>Total Travel Expenses</b>	<u>2,064.35</u>	<u>3,900.00</u>	-1,835.65

**Book Allow. & Continuing Educ.**

B.A. & Cont. Ed. - Full Time	1,312.28	1,474.00	-161.72
B.A. & Cont. Ed. - Other	<u>0.00</u>	<u>0.00</u>	0.00
<b>Total Book Allow. &amp; Cont. Ed.</b>	<u>1,312.28</u>	<u>1,474.00</u>	-161.72

**Other Benefits**

Employer CPP	2,847.33	2,641.70	205.63
Employer EI	1,492.64	1,541.74	-49.10
Employer Pension & Benefits	0.00	13,600.00	13,600.00
RST MB 1	0.00	0.00	0.00
RST MB 2	94.09	0.00	94.09
Employer Indemnity	82.32	0.00	82.32
Pension - Secretary	1,464.11	0.00	1,464.11
Pension - Minister	5,292.96	0.00	5,292.96
RCP	1,013.57	0.00	1,013.57
Optional H/D	0.00	0.00	0.00
STD - Secretary	0.00	0.00	0.00
Group Insurance - Full Time	3,828.52	0.00	3,828.52
Group Insurance - Secretary	1,059.03	0.00	1,059.03
ADP Payroll Fee	236.95	0.00	236.95
revenue Canada Adjustments	<u>0.00</u>	<u>0.00</u>	0.00
<b>Total Benefits</b>	13,071.55	0.00	13,071.55
Housing Allowance	0.00	0.00	0.00
Manse Allowance	8,523.78	8,523.78	0.00
Manse Deduction	<u>-8,523.78</u>	<u>-8,523.78</u>	0.00
<b>Total Manse Deduction</b>	<u>0.00</u>	<u>0.00</u>	0.00
<b>Total Other Benefits</b>	<u>17,411.52</u>	<u>17,783.44</u>	-371.92

**Office Expenses**

Office Equipment	0.00	100.00	-100.00
Technology Equipment	103.01	200.00	-96.99
Office Supplies	140.86	400.00	-259.14
Subscription	1,616.69	325.00	1,291.69
Photocopier - Maintenance	1,160.57	1,600.00	-439.43
Office Telephone and Internet	1,552.81	1,500.00	52.81
Office Internet	0.00	0.00	0.00
Office Computer Maint. and Repair	0.00	400.00	-400.00
Website	<u>174.04</u>	<u>250.00</u>	-75.96
<b>Total Office Expenses</b>	<u>4,747.98</u>	<u>4,775.00</u>	-27.02

**Manse Expenses**

Manse Repairs and Maintenance	166.18	500.00	-333.82
Manse Insurance	945.00	1,100.00	-155.00
Manse Taxes	2,268.02	2,500.00	-231.98
Manse Hydro	2,122.66	2,400.00	-277.34
Manse Cell Phone	657.09	800.00	-142.91
Manse Heat Reimbursement	<u>-700.00</u>	<u>-700.00</u>	0.00
<b>Total Manse Expenses</b>	<u>5,458.95</u>	<u>6,600.00</u>	-1,141.05

**Other Expenses**

Registrations	0.00	375.00	-375.00
Regional Fees	5,714.00	6,000.00	-286.00
W.P. Christian Education	264.78	500.00	-235.22
Resources	260.51	200.00	60.51
Youth Group	0.00	0.00	0.00
Stewardship Committee	0.00	0.00	0.00
Worship Committee/Affirming	272.68	400.00	-127.32
Affirming Ministry	0.00	0.00	0.00
Special Projects	500.00	500.00	0.00
Miscellaneous	<u>0.00</u>	<u>300.00</u>	-300.00
<b>Total Other Expenses</b>	<u>7,011.97</u>	<u>8,275.00</u>	-1,263.03

<b>TOTAL EXPENSE</b>	<u>100,131.18</u>	<u>103,643.43</u>	-3,512.25
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<b>NET INCOME</b>	<u>4,066.92</u>	<u>0.00</u>	4,066.92
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# Russell Silverton Wider Parish

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Balance Sheet As at 31/12/2021

## ASSET

### Money Accounts

Bank - Cash	0.00
Bank - Chequing	16,747.59
General Funds - GIC	15,718.73
Special Projects GIC	<u>18,573.71</u>
<b>Total Monies</b>	<u>51,040.03</u>

### Receivables

GST Receivable	272.12
Prepayments	0.00
General Accounts Receivable	<u>0.00</u>
<b>Total Receivables</b>	<u>272.12</u>

**TOTAL ASSET** 51,312.15

## LIABILITY

### Current Liabilities

Book Allowance and Continuing Ed.	0.00
Technology Fund	0.00
Youth Group	0.00
RCP Payable	0.00
STD Payable	0.00
Pension Support	0.00
RST MB 1	49.61
Optional H/D	<u>0.00</u>
Pension & Group Insurance Fund	49.61
General Accounts Payable	<u>0.00</u>
<b>Total Current Liabilities</b>	<u>49.61</u>

**TOTAL LIABILITY** 49.61

## EQUITY

### Parish Equity

General Operating Fund	47,195.62
Current Surplus/Deficit	<u>4,066.92</u>
<b>Total Parish Equity</b>	<u>51,262.54</u>
<b>TOTAL EQUITY</b>	<u>51,262.54</u>
<b>LIABILITIES AND EQUITY</b>	<u>51,312.15</u>

Generated On: 13/01/2022

Not included in an income statement is the transferal of monies to and from Special Projects Accounts. Interest to these accounts must also be accounted for.

Income statement balance			4,066.92
Interest Special projects			<u>-554.67</u>
so actual net income for General Account is			3,512.25
2022 Proposed Wider Parish Budget			105,442.81
Bank Balance December 31, 2021			32,466.32
Reserve 1/4 Operating Budget			<u>-26,360.70</u>
			6,105.62
Repayment	-Knox	80.52%	4,916.25
	-Silverton	19.48%	1,189.37

Allocation

As of November 1, 2021:

Wider Parish	= 296 resident members and adherents	100.00 %
Silverton	= 58 resident members and adherents	19.60 %
Knox	= 238 resident members and adherents	80.40 %

Silverton	Allocation will be	20,666.79
Knox	Allocation will be	<u>84,736.02</u>
		105,442.81

## Wider Parish 2022 Budget

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	Budget 2021	Actual 2021	Budget 2022
<b>EXPENSES</b>			
<b>SALARIES</b>			
Minister-full time	\$ 42,618.92	\$ 42,618.92	\$ 43,756.92
Secretary-Treasurer	\$ 16,505.21	\$ 16,505.21	\$ 16,952.51
Pulpit Supply/Bonus	\$ 1,711.86	\$ 3,000.00	\$ 1,750.00
<b>TRAVEL</b>			
Minister-full time	\$ 3,500.00	\$ 2,064.35	\$ 3,000.00
Other	\$ 400.00	\$ -	\$ 400.00
<b>BOOK ALLOW. &amp; CONT. ED.</b>			
Minister-full time	\$ 1,474.00	\$ 1,312.28	\$ 1,493.00
Other	\$ -	\$ -	
<b>BENEFITS</b>			
CPP	\$ 2,641.70	\$ 2,847.33	\$ 2,713.29
E.I.	\$ 1,541.74	\$ 1,492.64	\$ 1,583.53
Pension & Benefits	\$ 13,600.00	\$ 13,071.55	\$ 13,968.56
<b>OFFICE</b>			
Equipment	\$ 100.00	\$ 0.00	\$ 100.00
Technology equipment	\$ 200.00	\$ 103.01	\$ 200.00
Supplies-paper, bulletins etc.	\$ 400.00	\$ 140.86	\$ 400.00
Subscription(microsoft office,ZOOM)	\$ 325.00	\$ 1,616.69	\$ 1,000.00
Photocopier maintenance	\$ 1,600.00	\$ 1,160.57	\$ 1,500.00
Telephone	\$ 1,500.00	\$ 1,552.81	\$ 1,600.00
Computer Maint. and Repair	\$ 400.00	\$ -	\$ 200.00
Website	\$ 250.00	\$ 174.04	
<b>MANSE</b>			
Repairs & Maintenance	\$ 500.00	\$ 166.18	\$ 500.00
Insurance	\$ 1,100.00	\$ 945.00	\$ 1,100.00
Taxes	\$ 2,500.00	\$ 2,268.02	\$ 2,500.00
Hydro	\$ 2,400.00	\$ 2,122.66	\$ 2,400.00
Heat reimbursement	\$ (700.00)	\$ (700.00)	\$ (750.00)
Cell Phone	\$ 800.00	\$ 657.09	\$ 800.00
<b>OTHER</b>			
Registrations	\$ 375.00	\$ -	\$ 375.00
UC of C Assessment	\$ 6,000.00	\$ 5,714.00	\$ 6,000.00
Wider Parish Christian Education	\$ 500.00	\$ 264.78	\$ 500.00
Resources	\$ 200.00	\$ 260.51	\$ 200.00
Worship Committee/Affirming	\$ 400.00	\$ 272.68	\$ 400.00
Special Projects	\$ 500.00	\$ 500.00	\$ 500.00
Miscellaneous (book audit \$300)	\$ 300.00	\$ 0.00	\$ 300.00
	<b>\$ 103,643.43</b>	<b>\$ 100,131.18</b>	<b>\$ 105,442.81</b>

***Greetings in Christ,***

2021 started off on a hopeful note, vaccines were beginning to roll out, and there was hope that it would not be long before we could get back to some sort of new normal. I was excited to get my first covid shot, then my second covid shot. I took some vacation time in August and spent a week at a cabin on Lake Winnipeg. I then spent a week with some friends in Winnipeg. Life was good again.

In September we cautiously returned to in-person worship services and it started to feel like life was getting back to normal. Being able to gather for worship on Zoom was a real blessing when we couldn't gather in person, but the first time we physically gathered for worship, I cried tears of joy. It was especially nice to see and interact with children in church again.

I was looking forward to in-person Christmas Eve services, to seeing people I haven't seen in almost 2 years, to having friends visit for Christmas, and to visiting friends in Winnipeg for New years. But than everything shifted, new restrictions were introduced, my friends tested positive for Covid and all those plans had to be cancelled. Naturally I was disappointed. I'm sure we have all had more than our share of cancelled plans and disappointments over the last two years.

Covid-19 has infiltrated all of our lives. We are all tired and more than a little covid weary. I am tired of making decisions about reopening and building usage and evaluating the risk of visiting. I am sure most of us have asked the question, "Will this ever end, will we ever get back to some sort of normal?" I have faith that yes, there is a light at the end of the tunnel, there is hope. Everyday our scientists and healthcare professionals are learning more and more about this virus. They are developing vaccines, treatments, and strategies that will help us learn how to live with this virus without having to sacrifice all the joy that comes from being together. It has been a long and difficult journey, and we are not there yet. But we are making progress and we will get there, because God's people are resourceful and resilient people, and we are not alone, God's love and wisdom surrounds us on this journey.

Over the past year there have been some difficult conversations and we've had to make some difficult decisions. In every decision that was made we attempted to balance our need to be together against our need to do what was right to keep our most vulnerable safe. Not everyone agreed with every decision that was made, but every decision was made faithfully and every voice in the room respected. We may not always agree but we should always strive to treat one another with respect, humility and grace. We should never forget that we are all God's children, loved beyond words and called to love one another.

One of the hardest things we have to do is say goodbye to people we love. This year we said goodbye to some very dear friends, faithful members of our family. Our communities were blessed by their presence and their loss was and is deeply felt. Their love will always be part of who we are. At Silverton we said good-bye to Lorna Hackman, Gerald Keating, and Philip Armbruster. At Knox we said Good-bye to Avery Osborne, Margaret Ostapowich, and Joan Hillar. May they Rest In Peace.

A source of great joy in my ministry this year, was in getting to baptize six new members of our church family. I can think of little else that can bring joy to my heart like holding a child. At Knox we welcomed; Saylor Joy Betke, Theodore Adam Stefanishyn, Maya Cynthia Falloon, Joran Marley Jones, and Harper Renee Lefave. At Silverton we welcomed Willow Lynn Thompson. In a year filled with disappointments it was awesome to be reminded that there is still joy and hope in our world.

I continue to be involved with Russell and District Food Connections Inc and appreciate the hard work and dedication of all our volunteers and contributors in ensuring everyone in this area has access to the food they need. I continue to sit on the Region's Ministry Personnel Support committee. I really enjoy doing this work and the committee members have been a huge source of support to me over the past two years. I have also enjoyed taking on the role of technical support for our office and multimedia computers.

This has been a difficult year, but there have been many grace filled moments. The people of Russell-Silverton Wider Parish continue to find way to be the hands and feet of Christ in this place, even in the midst of a pandemic. I continue to feel blessed to be sharing ministry with you.

May 2022 be filled with blessings for you and your family. I pray for healing and peace, in our world and in our lives. I pray for understanding among nations and among people. I pray that we are slow to anger and quick to dialogue. I pray that Covid-19 fades into memory as we grow into a new normal. I pray that the love of Christ might surround us and strengthen us so that the peace of Christ might take root and grow, in our lives and in our world.

Blessings, Rev. David

## **Wider Parish Worship Committee 2021**

The members of this committee are: Kim McLeod (Chair/Music Rep), Lois Clement (Silverton rep), Mina Laycock (Secretary/Knox rep), Rose Kieper, Teresa Boucher, Enid Robinson (Knox reps) and Rev. David.

We are responsible for recommending baptisms and weddings for Knox and Silverton, setting dates for communion, organizing readers for scripture, as well as recruiting Advent and Lenten liturgy readers. We strive to provide support to Rev. David for worship design. This year we mostly met via ZOOM due to the COVID-19 pandemic, but were able to meet in person this fall.

We continue to be as much support as possible to Rev. David who continues to do a great job of weekly worship during these unprecedented times. He is to be commended for his ongoing quest to provide our congregations with leadership and pastoral care, even though everything looks different.

We are looking for people who are interested in joining our committee. The time commitment isn't large, but it is a way to learn about the inner workings of our church.

We welcome all ideas you may have regarding worship in our congregations. All suggestions will be given full attention.

Submitted by Kim McLeod, Chairperson

## **Affirming Ministry Report**

Due to Covid there has been no activity by this committee for the 2nd year. If anyone has a concern please contact any person on this committee or myself

Chairperson Daryle Laycock

### **Wider Parish Stewardship Committee Annual Report 2021**

In spite of another year of Covid 19 and many restrictions in place, our committee was able to reach and surpass our M&S goal! One fundraising activity we did was to collect change each Sunday in church for a few months. We continued to do M&S Minute for Mission readings in church, first on Zoom and then in person.

Our mission is to continue with these activities and hopefully be able to do more while following God's message to love and serve others in our church and community.

Kerry Dunn – Secretary

### **Manse Committee Report 2021**

We have four people on our board:

Brendon Betke, Karen Cochrane, Fran Hutton, Enid Robinson

This year the flashing on the peak of the house was repaired. A hose for the sump pump was repaired and conversation was held about trimming the tree next to the back lane. A neighbour will be looking after this.

Plans to do a walk through of the manse are underway for when COVID eases up.

Respectfully submitted – Brendon Betke

## **Ministry & Personnel Committee 2021**

The role of the Ministry & Personnel Committee, as outlined by a handbook for Ministry & Personnel Committees, is to support the pastoral relationship in a confidential and consultative manner, while reflecting the underlying belief of the church that “we are all in ministry together.”

Normally the committee meets with staff, reports to the Official Board to review working conditions and remuneration for the staff, makes appropriate recommendations to the Official Board, discusses plans for continuing education, and reviews and evaluates the responsibilities and effectiveness of the staff as their work relates to the ministry of the pastoral charge.

Members of the M&P Committee for 2021 year include:

Spencer Reavie (Minister’s Rep.)  
Elaine Kuhl (Kim McLeod’s Rep.)  
Bonnie Bily (Knox Rep.)  
Greg Cochrane (Silverton Rep.)  
Dan Ferg (Chair & Wider Parish Rep.).

The M&P Committee normally meets with ministerial staff during the year to discuss their progress in meeting individual goals and objectives; current working conditions; and pastoral relations.

David continues to show a strong commitment to both charges and to his personal spiritual growth. Kim’s commitment continues to be exceptionally strong as well.

Salary guidelines were set for 2022 and recommendations were made to the Wider Parish Board regarding Minister’s salary and continuing education allotment, and Kim’s salary.

Submitted by  
Dan Ferg (M&P Committee Chair)

**Knox United Church Annual Meeting  
January 24, 2021 by Zoom**

Chairperson: Ritchie Davidson

Recording Secretary: Jayla Betke

**Call to Order:** meeting called to order by Ritchie Davidson at 3:05 p.m.  
There were 28 members in attendance.

**Opening Prayer:** Rev. David Howell

**Motion:** Dan Ferg/Jill Koss that the agenda be accepted as printed. Carried.

**Motion:** Ray Elliott/Peggy Bradshaw that all present be made corresponding members of Knox Congregation with voting privileges. Carried.

**Appoint Minute Checkers:** Veronica Laycock and Ruth Davidson agreed to review the minutes of the meeting once they are available.

**Motion:** Rose Kieper/Barb Ronberg that the minutes of the 2020 annual meeting be accepted as presented (pages 15-16) in the Wider Parish annual report. Carried.

**Motion:** Alice Coulter/Diane Falloon that the annual reports of Knox Congregation for 2020 be accepted as presented in the Wider Parish Annual Report. Carried.

**Business Arising from the Minutes:**

1. David received notification from the region that our covenant has been accepted with no changes. A covenanting service is planned for Feb 17 @ 7:00 p.m. (Ash Wednesday) via Zoom. They would like a picture of the church. Kim will take a picture with the new sign and e-mail it to the region.

**Treasurer's Report** (pages 19-26 in annual report): Presented by Treasurer, Kim McLeod. We ended the year with a deficit of \$5,794.13. Wider Parish ended up \$9,434.48 under budget; \$7,304.47 will be reallocated to Knox. Knox received \$10,000 Provincial Bridge Grant, will need to decide what to do with funds.

**Motion:** Kerry Dunn/Mick Brownridge that the Treasurer's report be accepted as presented. Carried.

**Motion:** Ray Elliott/Barb Ronberg that the reallocation funds from Wider Parish be put into General Revenue. Carried.

**Motion:** Dan Ferg/Kerry Dunn that the funds from the Provincial Bridge Grant be put into the contingency fund. Carried.

**Budget:**

**Motion:** Rose Kieper/Elaine Kuhl that the proposed Knox United Church budget for 2021 be accepted as presented (page 24). Carried.

**Motion:** Glenda Cook/Elaine Kuhl to approve the recommendation to accept the Wider Parish budget for 2021 in the annual report (pages 9-10). Carried.

**Accessibility Fund debit to Building Fund:**

There is still \$4,901.48 owing to the Building Fund from the Accessibility project. Discussion held on this.

**Motion:** Peggy Bradshaw/Jill Koss that the Building Fund forgive the balance owing from the lift project and that the project be deemed complete and paid in full. The total Building Fund will now become \$27,786.51. Carried.

**Stewardship/M&S Recommendation:**

**Motion:** Nancy Ferg/Ruth Davidson to approve the Stewardship recommendation of \$13,550 for the M&S covenant. Friendly amendment to keep the M&S covenant the same as last year at \$18,000. Defeated (16 voting no, 11 voting yes, 1 abstention).

**Motion:** Greg Setter/Peggy Bradshaw that the M&S covenant for Knox be set at \$15,000. Carried (24 voting yes, 4 voting no).

**Motion:** Ruth Davidson/Nancy Ferg that \$2,729.30 be given to M&S from the Contingency fund to reach 2020 goal. Carried (26 voting yes, 1 voting no, 1 abstention).

**New Business:**

1. Council would like to not consider reopening before Easter and will re-evaluate in late February or March. Discussion held on same.
2. We will need 3 new Council members in 2022. Anyone interested can contact a board member.
3. David is looking for people to sit on a 'tech committee' regarding updates to the digital services of the church. Jill Koss volunteered for this.

**Nominations:**

1. Knox Rep needed for Prairie to Pine Region- Kim is willing if no one else volunteers. Anyone interested can contact a board member.
2. Property is looking for anyone wanting to join committee. Brendon Betke volunteered.

**Review of Trustees:** Daryle Laycock, Greg Setter, and Ritchie Davidson agreed to stay on as trustees.

**Minister's Report:**

- Happy with how our congregations have dealt with the current situation. It's hard not being able to do pastoral care visits as normal. Other pastoral charges are in conflict; feels blessed to be where he is. Open to conversation about how things are going.
- Hasn't started any of the Zoom groups he planned in the fall, but will be starting Conversation Circles via Zoom with the first being Jan 31 @ 7:00 p.m. (topics Covid-19 and the situation happening in the U.S.)
- Missed working with the cadets last summer. Has been asked to be chaplain in Brandon for the cadet program this summer (Government will make official decision on going ahead with the program in May).

**Benediction:** Rev. David Howell closed the meeting with a prayer.

The meeting was adjourned at 4:55 p.m. with motion from Barb Ronberg.

## KNOX COUNCIL ANNUAL REPORT 2021

Our Knox Council this year consisted of: **Council Members:**

<b>Chair</b>	Ritchie Davidson (2019)
<b>Vice Chair</b>	Ray Elliott (2019)
<b>Secretary</b>	Jayla Betke (2019)
<b>Congregational Reps</b>	Glenda Cook (2020) Veronica Laycock (2020) Barb Ronberg (2020)
<b>C.E.</b>	Tammy Edwards (report only)
<b>"Fun'd &amp; Fellowship</b>	Elaine Kuhl/Peggy Bradshaw
<b>Property/Building</b>	Andrew Kuhl/Brendon Betke/Ritchie Davidson
<b>U.C.W.</b>	Colleen Jones
<b>Wider Parish</b>	Ray Elliott
<b>Worship</b>	Mina Laycock
<b>Ministry</b>	Rev. David Howell
<b>Church Treasurer</b>	Kim McLeod

Greetings everyone! Well, we made it through another year of Covid, with many changes in the rules creating lots of frustration and anxiety. On the plus side, there are a lot of us who have become way more comfortable with the power of zoom and on line meetings! There have been many meetings of both Knox Council and the Reopening Committee.

This year we struggled to meet our budget but fortunately managed month to month. We will not make our budget, but our estimated costs will be down due to the church being closed for so many months. We should get some "Wider Parish Allocation" costs reimbursed as well, as those expenses should be down somewhat.

At our annual meeting in January we voted to lower the M&S covenant to \$15,000 from \$18,000 as we have been unable to reach our goal the last couple of years. It appears this number works out better as we have reached our goal this year.

There have been many adjustments this year with constant discussions and on- line votes to allow for services, weddings, baptisms, and funerals. At first there were only outdoor plans, then minimal attendance for indoor services. Knox reopened for in-person services on September 19, **recommending** that everyone attending be double vaccinated, but that we not have a "vaccination Policy", while still following government Health

restrictions. It wasn't long until we had to choose between a vaccination policy with normal occupancy, or have no policy with a maximum of 25 persons in attendance. In order to meet the needs of our congregation we needed to allow for a larger attendance, and therefore a double vaccination policy was put in place on October 17, 2021 for Sunday services only. For baptisms, weddings, and funerals, not during Sunday services, we left it up to the family discretion, following Manitoba Health Orders, or our Double Vaccination Policy.

Our council is working on a Contract Employee Agreement to define job descriptions for Knox, along with vaccine expectations, or an accommodating work plan which will keep everyone safe.

Knox Council members are only to do 2 consecutive terms of 3 years (6 years) and therefore we have 3 members leaving this year. Barb Ronberg has moved from Russell as well, leaving a vacancy for 4 new members on Knox Council. Thank you to those who have stepped up to date. If you are interested in volunteering or learning more about the work of Council please contact Ritchie or Ray.

Our congregation, and Wider Parish, is truly blessed to have Rev David with us. Adding to his wonderful skills as our Minister, he has been an asset with information and guidance in decision making for our church. He has been able to share his talents with electronics in setting up the Zoom for on-line services, and over time he expanded this to in-person services in the sanctuary, recorded live for those wishing to continue with zoom from home. He has spent many, many hours in his efforts to keep everyone safe and stay in their comfort zone. Included in his instrumentation skills, Rev David has set up a new computer for services and a new computer for the secretary's office.

I would be amiss if I didn't mention our church Secretary/treasurer. Kim has also spent many extra hours preparing services for us on line. She has been a great leader for keeping us informed of our finances and budget at Knox as well. We are fortunate for her many years sharing her skills.

We also need to acknowledge our volunteers within our congregation who graciously give of their time, sitting on committees to look after the life and work of our church, as well as helping with church services on zoom, readings, and singing solos or joining in the choir. Thank you to all!

Respectfully submitted by Ritchie Davidson (Knox Council Chairperson)

## Knox United Church Comparative Income Statement

	<u>Actual 2021</u>	<u>Budget 2021</u>	<u>Difference</u>
<b>REVENUE</b>			
<b>Building Fund</b>			
Donations - Bldg Fund	10,105.00	0.00	10,105.00
20/20 Vision Project	0.00	0.00	0.00
Miscellaneous Fundraising Building	0.80	0.00	0.80
Building Fund Expenses	-2,000.00	0.00	-2,000.00
Interest - Building Fund	<u>0.12</u>	<u>0.00</u>	0.12
Building Fund	<u>8,105.92</u>	<u>0.00</u>	8,105.92
<b>Total Building Fund Revenue</b>	<u>8,105.92</u>	<u>0.00</u>	8,105.92
<b>Contingency Fund</b>			
Contingency Income	20,000.00	0.00	20,000.00
Contingency Interest	0.91	0.00	0.91
Contingency Expenses	<u>-5,229.30</u>	<u>0.00</u>	-5,229.30
<b>Total Contingency Fund</b>	<u>14,771.61</u>	<u>0.00</u>	14,771.61
<b>Memorial Fund</b>			
Interest Memorial Fund	<u>0.24</u>	<u>0.00</u>	0.24
<b>Total Memorial Fund Revenue</b>	<u>0.24</u>	<u>0.00</u>	0.24
<b>Sunday School</b>			
Sunday School Income	30.40	0.00	30.40
Sunday School Expenses	<u>0.00</u>	<u>0.00</u>	0.00
<b>Total Sunday School Revenue</b>	<u>30.40</u>	<u>0.00</u>	30.40
<b>Mission &amp; Service Revenue</b>			
Envelopes - M&S	6,861.20	15,000.00	-8,138.80
Loose Collection - M&S	200.92	0.00	200.92
UCW Donations - M&S	1,500.00	0.00	1,500.00
Stewardship - M&S	0.00	0.00	0.00
Knox Choir Donations - M&S	0.00	0.00	0.00
PAR - M&S	7,850.00	0.00	7,850.00

Special Projects - M&S	0.00	0.00	0.00
M & S Remitted	<u>-16,412.12</u>	<u>-15,000.00</u>	-1,412.12
<b>Total Mission &amp; Service Revenue</b>	<u>0.00</u>	<u>0.00</u>	0.00

**General Revenue**

Open Collection	90.00	0.00	90.00
Envelopes	42,799.74	106,841.93	64,042.19
Envelopes - PAR	40,220.00	0.00	40,220.00
Initial Offering	<u>0.00</u>	<u>0.00</u>	0.00
Total General Offering	83,109.74	106,841.93	23,732.19
Funeral Total	0.00	0.00	0.00
Bulletins	0.00	0.00	0.00
Outreach Fund	0.00	0.00	0.00
Wider Parish Miscellaneous	140.00	0.00	140.00
Wider Parish Remitted	<u>-140.00</u>	<u>0.00</u>	-140.00
Wider Parish Total	0.00	0.00	0.00
Interest	5.96	0.00	5.96
Miscellaneous Donations UCW	2,820.00	0.00	2,820.00
Miscellaneous Donations Knox Choir	<u>0.00</u>	<u>0.00</u>	0.00
Total Miscellaneous Donations	2,820.00	0.00	2,820.00
Rental Revenue	400.00	0.00	400.00
Fundraising Dinners	0.00	0.00	0.00
Fundraising - Yard Sale	0.00	0.00	0.00
Fundraising - Concerts	0.00	0.00	0.00
Fundraising COVID Thanksgiving	0.00	0.00	0.00
Fundraising Rain Barrels	<u>544.79</u>	<u>0.00</u>	544.79
Fundraising Total	544.79	0.00	544.79
Reallocation	7,304.47	0.00	7,304.47
Wedding Donations	<u>0.00</u>	<u>0.00</u>	0.00
Wedding Total	0.00	0.00	0.00
UCW Income	2,465.00	0.00	2,465.00
UCW Remitted	<u>-2,465.00</u>	<u>0.00</u>	-2,465.00
UCW Total	<u>0.00</u>	<u>0.00</u>	0.00
<b>Total General Revenue</b>	<u>94,184.96</u>	<u>106,841.93</u>	12,656.97
<b>TOTAL REVENUE</b>	<u>117,093.13</u>	<u>106,841.93</u>	10,251.20

**EXPENSE****General Expenses**

Russell/Silverton Pastoral Charge	83,453.69	83,453.69	0.00
Adult Education	0.00	0.00	0.00
Fun'd & Fellowship	0.00	0.00	0.00
Organist	1,125.00	1,225.00	-100.00
Other Salaries	490.00	1,000.00	-510.00
PAR Service Charges	223.00	250.00	-27.00
Insurance	5,642.00	6,000.00	-358.00
Taxes	745.14	800.00	-54.86
Gas	4,084.39	4,500.00	-415.61
Hydro	1,010.45	1,600.00	-589.55
Water	512.70	600.00	-87.30
Housekeeping/Building Supplies	159.50	500.00	-340.50
Repairs	14.18	2,000.00	-1,985.82
Fire Exting Check & Boiler Inspct.	75.55	225.00	-149.45
Janitor Salary	4,213.24	4,213.24	0.00
Honorarium	75.00	250.00	-175.00
Mileage	0.00	100.00	-100.00
Miscellaneous	<u>0.00</u>	<u>125.00</u>	-125.00
<b>Total General Expenses</b>	<u>101,823.84</u>	<u>106,841.93</u>	-5,018.09
<b>TOTAL EXPENSE</b>	<u>101,823.84</u>	<u>106,841.93</u>	-5,018.09
<b>NET INCOME</b>	<u>15,269.29</u>	<u>-0.00</u>	15,269.29

Generated On: 12/01/2022

**Knox United Church  
Balance Sheet As at 31/12/2021**

**ASSET**

**General Fund Assets**

Royal Bank Current Account-5193339	6,985.32
Royal Bank Building (5193339)	15,154.25
Royal Bank Technology (5193339)	0.00
Royal Bank Contingency (5193339)	9,770.70
General Fund GIC	0.00
General Fund Savings (456995539)	<u>5.75</u>
Total Cash	31,916.02
G S T Receivable	<u>123.14</u>
Total Receivables	<u>123.14</u>
<b>Total General Fund Assets</b>	<b><u>32,039.16</u></b>

**Building Fund Assets**

Building Fund 456995539	20,000.00
Building Fund Savings 5007133	<u>738.18</u>
<b>Total Building Fund Assets</b>	<b><u>20,738.18</u></b>

**Contingency Fund Assets**

Royal Bank Contingency Fund 5007133	9,450.77
Contingency Funds 456995539	<u>5,000.00</u>
<b>Total Contingency Fund Assets</b>	<b><u>14,450.77</u></b>

**Memorial Fund Assets**

Royal Bank - Memorial Fund 5007133	<u>2,354.51</u>
<b>Total Memorial Fund Assets</b>	<b><u>2,354.51</u></b>

**TOTAL ASSET** 69,582.62

**LIABILITY**

**Current Liabilities**

Donations Pending	<u>0.00</u>
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Total Pending	0.00
Grant for Technology	<u>0.00</u>
<b>Total Liabilities</b>	<u>0.00</u>

**TOTAL LIABILITY** 0.00

**EQUITY**

**Congregational Equity**

Current Earnings - General Fund	15,269.29
Retained Earnings	<u>54,313.33</u>
<b>Total Equity</b>	<u>69,582.62</u>

**TOTAL EQUITY** 69,582.62

**LIABILITIES AND EQUITY** 69,582.62

Generated On: 12/01/2022

Not included in an income statement is the revenue and expense of monies for the Building Fund, Contingency Fund and Memorial Fund.

Income statement balance	15,269.29
Building Fund	-8,105.92
Contingency Fund	-14,771.61
Memorial Fund	-.24
Actual net loss	-7,608.48

## Knox Budget 2022

	Budget 2021	Actual 2021	Budget 2022
<b>EXPENSES</b>			
Pastoral Charge	\$83,453.69	\$83,453.69	\$84,736.02
Choir	\$ -	\$ -	\$ -
Fun'd & Fellowship	\$ -	\$ -	\$100.00
Organist	\$1,225.00	\$1,125.00	\$1,225.00
Other Salaries	\$1,000.00	\$490.00	\$1,000.00
PAR Service Charges	\$250.00	\$223.00	\$250.00
Mag/books/envelopes	\$ -	\$0.00	\$ -
Insurance	\$6,000.00	\$5,642.00	\$6,200.00
Taxes	\$800.00	\$745.14	\$800.00
Gas	\$4,500.00	\$4,084.39	\$4,750.00
Hydro	\$1,600.00	\$1,010.45	\$1,600.00
Water	\$600.00	\$512.70	\$600.00
Housekeeping/Building	\$500.00	\$159.50	\$500.00
Repairs and Maint.	\$2,000.00	\$14.18	\$2,000.00
Janitors Salary	\$4,213.24	\$4,213.24	\$4,327.42
COVID Honorarium	\$250.00	\$ -	\$250.00
Boiler/Fire ext./Elev. Insp	\$225.00	\$75.55	\$225.00
Misc/baptism cleaning fee	\$125.00	\$75.00	\$125.00
Mileage	\$100.00	\$ -	\$100.00
	<u>\$106,841.93</u>	<u>\$101,823.84</u>	<u>\$108,788.44</u>

**Knox Building Fund 2021**

Bank Balance Forward		32,687.99
<u>Income</u>		
Donations	10,105.80	
Interest	.12	
<u>Expenses</u>		
Forgiven to accessibility fund	4,901.48	
Tree Removal	2,000.00	
BALANCE		35,892.43
Balance in Chequing Account December 31, 2021		15,154.25
Balance in Savings account December 31, 2021		738.18
Balance in Investment Fund December 31, 2021		20,000.00

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**Knox Memorial Fund 2021**

|                                      |         |          |
|--------------------------------------|---------|----------|
| Bank Balance Forward                 | 2354.27 |          |
| <u>Income</u>                        |         |          |
| Interest                             | .24     |          |
| <br>                                 |         |          |
| <u>Expenses</u>                      |         |          |
| <br>                                 |         |          |
| BALANCE                              |         | 2,354.51 |
| <br>                                 |         |          |
| Balance in account December 31, 2021 |         | 2,354.51 |

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**Knox Contingency Fund 2021**

|                                               |           |          |
|-----------------------------------------------|-----------|----------|
| Bank balance Forward                          | 9,449.78  |          |
| <u>Income</u>                                 |           |          |
| Manitoba Bridge Grant                         | 20,000.00 |          |
| Interest                                      | .99       |          |
| <u>Expenses</u>                               |           |          |
| Re M&S 2020                                   | 2,729.30  |          |
| Wider Parish Technology                       | 2,500.00  |          |
| Balance in Chequing account December 31, 2021 |           | 9,770.70 |
| Balance in Savings Account December 31, 2021  |           | 9,450.77 |
| Balance in Investment Fund December 31, 2021  |           | 5,000.00 |

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**Wider Parish Technology Fund 2021**

|                                      |          |      |
|--------------------------------------|----------|------|
| Bank balance forward                 | 1500.00  |      |
| <u>Expenses</u>                      |          |      |
| Wider Parish Technology              | 1,500.00 |      |
| Balance in account December 31, 2021 |          | 0.00 |

**Fun'd and Fellowship Committee 2021 report**

From myself, Elaine Kuhl, Peggy Bradshaw, Cheryl Reavie, and, Judy Snitynsky we would like to wish everyone the very best for the New Year. We have all had a different 2021 than we are used to. With things opening up so that we once again can visit with each other it has been a blessing to get back to our Church Family.

We only did one fundraiser this past spring with Silverton. That was the rain barrels. We made around \$800.00 which we shared with Silverton. With the restrictions in contact numbers we didn't know how to plan fundraisers or fellowship get togethers. We did try a zoom scavenger hunt afternoon, those who joined us seem to enjoy. Now that restrictions have tightened up again we will be looking for some new and creative ideas.

So from the Fun'd and Fellowship Committee please stay safe and hope to see you in Church.

**2021 PRAYER SHAWL Report**

The prayer shawl group did not meet in 2021 due to Covid. Some members have been knitting throughout and so our cupboard is stocked. We have continued to provide prayer shawls as needed and continue to seek your help in bringing names of people in need of a prayer shawl to us. Please contact Jan Murray or Rose Kieper. We do not, at this time have an accurate record of how many shawls were delivered in 2021. We invite anyone who might like to join us in this valuable ministry by knitting, by donation or simply by joining us for coffee on Thursday afternoon once we are able to meet in person again.

submitted  
Rose Kieper

## **PROPERTY and BUILDING ANNUAL REPORT 2021**

Greetings to all! This committee presently consists of Brendon Betke, Andrew Kuhl, and Ritchie Davidson. There has not been a lot of work prioritized during Covid.

On the inside of the Church, our AED has expired in battery and electrode life, and replacement parts are backlogged to at least February of 2022. The AED has been removed from the sanctuary and stored in the basement until it is in useable condition again. Approximate cost is \$500.

There is also some putty and painting that could be done on the interior of the church.

Outside the church, the window frames could use a fresh scraping and coat of paint and primer. This will require some equipment that will lift quite high.

We will need to put another coat of sealer on the front steps as it is already showing signs of cracking. I believe Home Hardware may have some of the sealer/hardener left from the first time it was done.

Some cosmetic work is needed at the top of the front entrance, as the concrete at the door edges is broken out again. Andrew also noticed that the balustrades (square columns on the outside wall) also require some sealing before rotting starts.

The four trees on the north side of the church were removed this summer by Bruce Graham, as two were leaning toward the church and all of them were leaving twigs and leaves filling the eaves troughs. The stumps were cut off at ground level and still require a stump grinder and topsoil to properly get it landscaped. We have received an estimate from AAA Bobcat to do this job when we can afford it. The estimate was \$900.

We have been putting off doing some landscaping around the entire church to get the ground sloping away from the building for drainage. We have had water in the basement in the past from it laying against the building and seeping down the basement wall. The last couple of years we have made a point of blowing all the snow away from the building early in

spring to keep it dry, and we have been unable to form a work party to do it, due to Covid. This would be a priority if budget allows. Approximate cost \$2500.

So, as you can see, we need to plan for some spending in the next couple of years, and it will require funds and volunteers to accomplish it.

We would welcome anyone interested in joining this committee. Some of us aren't in such great physical condition as we once were. Thanks everyone.

Respectfully submitted by Ritchie Davidson

### **Knox Choir 2021**

This year has provided more challenges and a great feeling of uselessness for our group. We have been able to safely social distance and abide by provincial guidelines in order to practice, and we also were able to provide an anthem twice in the last year. As of now, we are hoping that we will be able to sing a couple of times a month if guidelines permit. Until the world returns to some kind of normal we will persevere with singing hearts!!! Some of you may be wondering why we haven't done the virtual choir thing that we see on the internet. There are two reasons: 1) The equipment that is required to do this can cost in the thousands of dollars. 2) it takes approximately 20 hours to record one song and this choir director doesn't have the time or technical savvy to do that. Anyway, thank you to the people who are helping with singing on Sunday mornings. We would love some more volunteers to do the "solos". You may contact me at the office if that is something you are comfortable doing.

Respectfully submitted by Kim McLeod

**RUSSELL UNITED CHURCH CHOIR  
FINANCIAL STATEMENT TO DECEMBER 31, 2021**

INCOME:

|                                |       |          |
|--------------------------------|-------|----------|
| 2020 Balance forward           |       | 1794.93  |
| 2021 Coffee money              |       | -        |
| Poinsettias and Praise Concert |       | -        |
| GST Rebate 2019                |       | 45.90    |
| GST Rebate 2020                |       | 10.94    |
|                                | Total | 1,851.77 |

EXPENSES:

|           |       |        |
|-----------|-------|--------|
| Music     |       | -      |
| Gifts     |       | 89.59  |
| Honoraria |       | 350.00 |
|           | Total | 439.59 |

**Bank balance as of December 31, 2020**  
less outstanding cheques # 198, 199, 200, 201

|  |   |                 |
|--|---|-----------------|
|  |   | <b>1,762.18</b> |
|  | - | 350.00          |
|  |   | \$ 1,851.77     |
|  |   | \$ 1,851.77     |

Respectfully submitted,

Pam Elliott  
Treasurer

## **Christian Education Committee**

The CE Committee consists of Tammy Edwards and Rheanne Gray. We have recently started our Sunday School program back up after a year and a half away because of COVID-19.

We are in the process of trying to finish our Welcome signs. Some of our participants will not be returning as they are now older, but many have returned and some new young people have started. We have split ourselves into two groups, older and younger. The older kids continue to focus on the arts this year and make several large projects and the younger children make weekly individual small crafts. We are hopeful that our projects can be auctioned off in the spring to help contribute towards the cost of the lift.

We saw a return to the Sunday School Pageant. Terry Jackson organized and we had a small group put on a short skit.

Submitted by Tammy Edwards, Chairperson

## **Knox United Church UCW Annual Report for 2021**

Our committee met 6 times on Zoom and 5 times in person with an average of 12 members per meeting. Again because of Covid 19 restrictions, we were unable to have a potluck supper but we managed to have an enjoyable outdoor picnic at the church bringing our own food in September.

We had fewer programs due to restrictions but some of the programs were done over Zoom. These included a report from Andrea Glasman on how the Expanding Cancer Care Committee is doing with their fundraising, a talk from Debbie Dunn about her trip to Peru and the Galapagos Islands, a report from Taneal Semeniuk about Mothers Helping Mothers, and a couple of videos.

Once again it was difficult raising funds but with some creative thinking we were able to support our church fund and local projects. We are always looking for new members on our committee. We meet the first Tuesday of each month at 7:00 pm in the church basement or on Zoom.

Kerry Dunn – Secretary

**KNOX U.C.W. II FINANCIAL REPORT 2021**

|                                          |            |            |
|------------------------------------------|------------|------------|
| Opening balance forwarded                |            | \$9.51     |
| <u>RECEIPTS</u>                          |            |            |
| Meeting Collection                       | \$2,535.00 |            |
| Fellowship of the Least Coin             | \$133.90   |            |
| Knox Revenue lieu of Fall Supper         | \$2,615.00 |            |
| <br>                                     |            |            |
| TOTAL REVENUE 2021                       |            | \$5,283.90 |
| <u>EXPENSES</u>                          |            |            |
| <br>                                     |            |            |
| Russell Lions Club Calendar listing      | \$10.00    |            |
|                                          |            | \$10.00    |
| <u>DONATIONS</u>                         |            |            |
| Russell Knox United M & S Fund           | \$1,500.00 |            |
| Major Pratt School Breakfast Program     | \$200.00   |            |
| Fellowship of the Least Coin             | \$133.90   |            |
| Knox United Church General Fund          | \$2,820.00 |            |
| ECCC                                     | \$200.00   |            |
| Rsl & Area Food Connection               | \$200.00   |            |
| Canada Foodgrains Bank                   | \$200.00   |            |
| <br>                                     |            |            |
| TOTAL DONATIONS                          |            | \$5,253.90 |
| <br>                                     |            |            |
| Balance Forward                          | \$9.51     |            |
| Income                                   | \$5,283.90 |            |
| Less Expenses                            | -\$10.00   |            |
|                                          | -          |            |
| Less Donations                           | \$5,253.90 |            |
| Balance to date December 31 2021         |            | \$29.51    |
| Submitted by Ruth Davidson UCW Treasurer |            |            |

## Silverton Annual Congregational Meeting

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Sunday, January 24, 2021

Zoom Meeting

**CHAIR:** Chris Stewart

**SECRETARY:** Amy Kostuik

In attendance; Ethel Lungal, Rheanne Gray, Rev. David Howell, Amy Kostuik, Chris Stewart,  
Kim McLeod, Barbara Cochrane, Murray & Colleen Cochrane, Diana Lawless, Mary Joslin,  
Betty-Ann Slon

1. **Call to Order:** Chris called the meeting to order at 1pm.

**Motion:** Betty-Ann Slon/Ethel Lungal

“That all those present be made corresponding members of Silverton Congregation for this meeting.”

Carried.

2. **Adoption of the Agenda:**

**Motion:** Rheanne Gray/Murray Cochrane

“That we adopt the agenda as amended.”

Carried.

3. **Annual Report:**

Kim brought to our attention that there were some errors in the Annual report (budget and on p. 42) that pertained to Silverton’s reports. These errors were corrected.

**Motion:** Mary Joslin/Barbara Cochrane

“That we accept the Annual Report as amended.”

Carried.

4. **Treasurer’s Report:**

Kim McLeod provided a financial report (Pages 39 & 40 in the Annual Report). Kim reports that we are sitting at a net loss of \$-1337.70. She expressed that considering we are in a world-wide pandemic we are doing quite well. Kim explained that there is a WP reallocation amount for this year of \$1863.94 and that we will need to decide where to allocate these funds.

**Motion:** Diana Lawless/Mary Joslin

“That we accept the Treasurer’s Report as amended.”

Carried.

5. **Minutes from the 2020 Annual Meeting**

**Motion:** Betty-Ann Slon/Colleen Cochrane

“That we accept the minutes from the 2020 Annual Meeting as presented.”

Carried.

6. **Business Arising from the Minutes**

- **Church repairs and maintenance** – Diana Lawless has brought to the boards attention that she is aware of a contractor that may be interested in providing a

quote for the steps/ramp project. General discussion was held regarding the nature of the quote needed so that a decision could be made.

Other things to consider for this project include;

- varying types of materials that could be used (wood, metal)
- could a temporary ramp be a possibility to use as needed instead of a permanent structure?

Murray Cochrane and Chris Stewart have agreed to assist Diana in meeting with contractors and determining the next steps to be presented/approved at the board level. For now, Diana will email the contractor she has in mind and 'get the ball rolling.' When the weather warms up Chris, Diana and Murray will make plans to meet in person to discuss further.

- Signage will remain on our 'to do' list but our ramp/step project will be the priority for now.

7. **Stewardship Report:**

Colleen Cochrane is our representative on the Stewardship Committee. She provided a report which is also listed in the Annual report on page 13. Stewardship last met in November. At this meeting goals were discussed for M & S for 2021. Silverton was short in reaching their goal for 2020. The goal set for 2020 was \$3500. We were well short and raised \$2020 (short fall of \$1480). Recommendation was made at Stewardship that our goal for 2021 be set at \$2450.

Discussion was had in regards to the recommended goal of \$2450. The consensus was that those in attendance felt it would be best to try to reach the previous \$3500 goal. Discussion was also had in regards to the possibility of accessing Bridge grant funding to meet any shortfalls in both the 2020 goal and if needed for 2021. If the \$1480 (that we were short in 2020) could be sent to M & S by the end of January 2021 it could still be applied to our goal for 2020.

During the meeting we received word that we were approved for the Bridge grant and are in receipt of \$10,000.

**Motion:** Colleen Cochrane/Diana Lawless

"That the M&S goal for 2021 be set at \$3500."

Carried.

8. **Wider Parish Report:**

Report was reviewed in the Annual Report on Page 3. Rev. David reports that the grant that was available through Braendle Bruce was approved. Wider Parish will be deciding on how these monies will be used.

9. **WP Worship Committee Report:**

Reviewed on Page 13 in the Annual Report. Lois Clement is the WP Worship Rep. Rev. David mentioned that more people are welcome to join this committee. Rev. David also expressed the need to have someone assist him who has some technical skills (perhaps a committee could be formed) to continue to improve/adapt worship service by zoom. Rev. David asked if Jeff Kostuik might be interested in helping in this regard. Amy will inquire and get back to Rev. David.

10. **WP Manse Committee Report:**

Reviewed on Page 14 in the Annual Report. Karen Cochrane is the Manse Committee Rep. Shingles were completed this past year on the Manse.

11. **WP M&P Report:**

Reviewed on Page 14 in the Annual Report. Greg Cochrane is our representative. Rev. David reports that he feels supported by the committee. Rev. David and Kim both requested that a raise to not be considered this year. This request was denied and a raise was given. Due to the pandemic, Rev. David's plans changed and he did not leave this summer to do chaplain summer work. He did, however, continue to provide support to Knox & Silverton. An honorarium was granted to Rev. David in lieu of wages.

12. **Minister's Report:**

Rev. David reports that it has been quite the year, considering the global pandemic.

- **Summer plans** – Rev. David missed working with the cadets this past summer but is so appreciative of the support he has been given through Russell/Silverton. Rev. David has been approached to be a chaplain at the Flight training centre in Brandon for summer of 2021. By May 1, the group will make a decision on whether the camp can run, due to Covid concerns.
- Rev. David also reports that regular contact with the Food bank has been helpful for him as a means to be able to be in contact with people.
- **Ministry**; Conversation circles will begin again next Sunday at 7pm via Zoom. Upcoming topics include Covid 19 and Democracy. Rev. David recognizes that people need a forum to be able to vent during Covid.

13. **New Business:**

A) **Fundraising**

General discussion was held whether fundraising would be needed. Amy expressed that there is a fundraising option available through Purdy's chocolates and maybe this would be a worthwhile joint venture with Knox. She will follow up with Elaine Kuhl/Judy Snitynsky to see if there is interest in doing this.

B) **Budget** – was reviewed.

**Motion:** Amy Kostuik/Mary Joslin

Budget is on P. 43 in the Annual Report.

“That we submit the budget as presented to the Wider Parish for acceptance.” Carried.

C) **Re-allocation dollars;**

**Motion:** Rheanne Gray/Betty-Ann Slon

“That \$1863.94 be put in the contingency fund.

Carried.

D) **Bridge Grant;**

Discussion was held in regards to the use of this \$10,000 grant.

**Motion:** Amy Kostuik/Rheanne Gray

“That \$1480 of the monies received from the Bridge Grant be sent to the Mission & Service fund to meet our 2020 goal.” Carried.

**Motion:** Rheanne Gray/Ethel Lungal  
“That the balance of the Bridge grant goes into the contingency fund.” Carried.

E) **Elections:**

Positions to be filled by volunteers except for the Treasurer position which is paid. The following vacancies need to be filled;  
Wider Parish Representative – there were no nominations to fill this vacancy currently. Rheanne and Chris volunteered to meet after the meeting today to brainstorm a list of people that they could approach. If no one is in place to fill this vacancy by the time the Wider Parish meets again, Diana Lawless has agreed to go to the meeting.

F) **Adjournment:**

**Motion:** Diana Lawless  
“That we move the meeting be adjourned.”  
Carried.

Date: \_\_\_\_\_

Secretary: \_\_\_\_\_

Chairperson: \_\_\_\_\_

## Silverton Church Board Annual Report 2021

Chris Kohler, Diana Lawless, Amy Kostiuk, Mary Joslin

All of our meetings this year were via Zoom. Some additional work of the board was done by email and telephone.

### **January 12**

Finances are generally acceptable, except M&S givings which are down approx. \$1400 from this time last year. Hydro costs are down dramatically, reflecting church closure. Work continues to secure quotes for upgrading entry and front door.

A \$1500 grant was rec'd from Braendle-Bruce to upgrade technology/enhance virtual service capabilities. Further discussion is required to decide how to use these funds. Talking points included recruitment of new board members, Provincial gov't bridge grant and urgent needs of Brandon Bear Clan.

The work of updating our Constitution is on hold.

It was decided (post-meeting via email) to apply for the bridge grant.

### **March 9**

Elections were held. Chris; Chair, Diana; Vice Chair and the position of secretary was left open til next meeting in hopes that Amy would accept the job for another year. Diana kindly agreed to be acting secretary for the meantime.

We rec'd a second \$5000 grant from the Province.

The need to upgrade office equipment and software was brought to our attention and \$2500 was transferred to Wider Parish to help with purchases. The \$1500 grant from Braendle-Bruce is in account (Knox) earmarked for technology uprade.

Diana secured a contractor to quote on proposed work to church entrance.

Talking points included improving sound for Zoom services, Annual Regional Council meeting, reopening plan and fundraising ideas.

### **May 25**

Kim reported we have now rec'd \$20,000 from the province (bridge grant) which has been placed in Contingency account. Donations are down and M&S givings are falling short. We may have to reassess our M&S goal.

It was agreed that money from the Contingency acct be used for operating as the need arises.

Diana reported that Murray met on site with contractor Travis Shastko to discuss proposed work on church entrance (ramp, steps and door).

Talking points included possibility of outdoor gatherings/services, reopening, summer services, baptisms, Regional meeting, the upcoming celebration of Prairie to Pine becoming an

Affirming ministry and our joint P.I.E.(Public Intentional Explicit) service.

*In early September the Board contacted members and adherents by telephone to discuss how*

*the Zoom services were being received and if there were any thoughts or concerns for the Board to be aware of. No issues were brought forward and considering the situation, people seemed generally satisfied with the status quo.*

### **September 14**

Finances beginning to cause concern. It is hoped that donations will go up once we return to in-person services.

Highlights from the Reopening Committee meeting the week before were reviewed.

Discussion was focused on how best and safest to enact our reopening plan.

We set September 19 as the reopening date for Silverton Church.

It was decided singing not be allowed in church at this time but singing at funerals in the church be subject to approval on case by case basis. The maximum capacity of Silverton church set at 65.

Talking points included marking of pews to allow for social distancing, church cleaning, managing offerings, vaccination policy, baptisms and communion.

### **October 20**

Special meeting to assess reopening. Consensus shows it going well.

Further discussion was held regarding singing in church. It was decided to retract the no singing policy.

Vax policy was discussed and decided at this time we would not check vaccination status of those attending.

Talking points included proper protocol in the event of coffee/tea after church, gathering and bagging the offering to send with Rev. David and the need for a bigger television for the sanctuary. It was decided the question of upgrading the tv be discussed at the annual meeting.

General donations are down \$2500 from this time last year. Insurance premium increased \$107. R.M. levied a new protective services tax for all, including churches (46.00) per year.

Willow Lynn Thompson, daughter of Tawny and Tayler Thompson was baptized at Silverton Church October 22.

Thanks to Elaine for organizing individual packs of communion elements for us!

### **November 23**

The budget for the upcoming year was the focus of this meeting. Presently we are down \$1200 in general givings and short of M&S goal by \$1340.

We decided to continue with generic envelopes instead of purchasing donation envelopes.

We recommend adding a budget line for taxes as the protective services levy will be yearly and an additional budget line; alternate organist, for use as the need arises or to allow for the purchase of new video music.

Recommendations from M&P via Wider Parish Committee regarding salary increases for staff and honorarium for Rev. David were reviewed and agreed upon.

The 2021 budget was reviewed and a budget for 2022 was worked up.

The proposed budget for 2022 will be included in the Annual Report and presented at the

Annual Meeting for approval.

It was decided to hold Christmas Eve service at 9 pm with proof of vaccinations required to attend. Further to that, policy was made to require proof of Covid immunization in order to attend in-person services after December 5, 2021.

At this time it is recommended that baptisms continue to be performed outside of Sunday services and shared via Zoom where possible.

Our step/ramp/door improvement project is still pending. The contractor has assured us he will complete the job as soon as he is able.

Thank you to Amy for sourcing pre-packaged communion elements that appear to be more cost efficient. She has generously donated the first 100.

There are several Board and Committee vacancies for 2022. Nominees are needed for, but not limited to Silverton Church Board, Wider Parish and Stewardship.

Respectfully Submitted,  
Chris Kohler

## Silverton United Church Comparative Income Statement

|                                      | Actual 01/01/2021 to<br>31/12/2021 | Budget 01/01/2021 to<br>31/12/2021 | Difference       |
|--------------------------------------|------------------------------------|------------------------------------|------------------|
| <b>REVENUE</b>                       |                                    |                                    |                  |
| <b>Revenue</b>                       |                                    |                                    |                  |
| General Donations - Envelopes        | 16,140.05                          | 23,624.74                          | -7,484.69        |
| General Donations - PAR              | 3,610.00                           | 0.00                               | 3,610.00         |
| General Donations - UCW              | 1,500.00                           | 0.00                               | 1,500.00         |
| General Donations - Loose            | 55.00                              | 0.00                               | 55.00            |
| Total General Donations              | 21,305.05                          | 23,624.74                          | -2,319.69        |
| M&S Donations                        | 2,674.95                           | 3,500.00                           | -825.05          |
| M&S Donations - PAR                  | 275.00                             | 0.00                               | 275.00           |
| M&S Donations - Loose                | 50.05                              | 0.00                               | 50.05            |
| M&S Donations - UCW                  | 500.00                             | 0.00                               | 500.00           |
| Total M&S Income                     | 3,500.00                           | 3,500.00                           | 0.00             |
| Building Fund Donations              | 0.00                               | 0.00                               | 0.00             |
| UCW Income for Bulding               | 0.00                               | 0.00                               | 0.00             |
| Building Fund Reallocation<br>Income | 0.00                               | 0.00                               | 0.00             |
| Building Fund Expenses               | 0.00                               | 0.00                               | 0.00             |
| Building Fund in Memory              | 0.00                               | 0.00                               | 0.00             |
| Total Building                       | 0.00                               | 0.00                               | 0.00             |
| Contingency Fund Income              | 20,000.00                          | 0.00                               | 20,000.00        |
| Contingency Reallocation Income      | 1,863.94                           | 0.00                               | 1,863.94         |
| Contingency Fund Expenses            | -3,980.00                          | 0.00                               | -3,980.00        |
| Total Contingency Fund               | 17,883.94                          | 0.00                               | 17,883.94        |
| General Fundraising                  | 0.00                               | 0.00                               | 0.00             |
| Fundraising Income                   | 545.00                             | 0.00                               | 545.00           |
| Total Fundraising                    | 545.00                             | 0.00                               | 545.00           |
| <b>Total Revenue</b>                 | <b>43,233.99</b>                   | <b>27,124.74</b>                   | <b>16,109.25</b> |
| <b>TOTAL REVENUE</b>                 | <b>43,233.99</b>                   | <b>27,124.74</b>                   | <b>16,109.25</b> |
| <b>EXPENSE</b>                       |                                    |                                    |                  |
| <b>Expense</b>                       |                                    |                                    |                  |
| Building                             | 1,181.00                           | 0.00                               | 1,181.00         |
| Bank Charges                         | 54.00                              | 57.00                              | -3.00            |
| PAR Service Charges                  | 22.50                              | 18.00                              | 4.50             |
| Hydro Expense                        | 327.56                             | 2,200.00                           | -1,872.44        |

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|                       |                  |                  |           |
|-----------------------|------------------|------------------|-----------|
| Utilities Total       | 327.56           | 2,200.00         | -1,872.44 |
| Insurance Expense     | 1,067.00         | 960.00           | 107.00    |
| M&S Expense           | <u>3,500.00</u>  | <u>3,500.00</u>  | 0.00      |
| Total M&S Expense     | 3,500.00         | 3,500.00         | 0.00      |
| Wider Parish Expense  | 20,189.74        | 20,189.74        | 0.00      |
| Repair/Maintenance    | 0.00             | 100.00           | -100.00   |
| Miscellaneous Expense | <u>48.39</u>     | <u>100.00</u>    | -51.61    |
| <b>Total Expense</b>  | <u>26,390.19</u> | <u>27,124.74</u> | -734.55   |
| <br>                  |                  |                  |           |
| <b>TOTAL EXPENSE</b>  | <u>26,390.19</u> | <u>27,124.74</u> | -734.55   |
| <br>                  |                  |                  |           |
| <b>NET INCOME</b>     | <u>16,843.80</u> | <u>0.00</u>      | 16,843.80 |

Generated On: 11/01/2022

**Silverton United  
Church  
Balance Sheet As at  
31/12/2021**

**ASSET**

|                       |                 |
|-----------------------|-----------------|
| <b>Building</b>       |                 |
| Building Fund         |                 |
| 1226463               | <u>3,784.63</u> |
| <b>Total Building</b> |                 |
| <b>Revenue</b>        | <u>3,784.63</u> |

|                       |               |
|-----------------------|---------------|
| <b>Memorial Fund</b>  |               |
| Memorial              |               |
| Fund1226463           | <u>545.20</u> |
| <b>Total Memorial</b> |               |
| <b>Fund</b>           | <u>545.20</u> |

|                    |                  |
|--------------------|------------------|
| <b>Contingency</b> |                  |
| <b>Fund</b>        |                  |
| Contingency        |                  |
| Fund1226463        | <u>19,795.24</u> |
| <b>Total</b>       |                  |
| <b>Contingency</b> |                  |
| <b>Fund</b>        | <u>19,795.24</u> |

|                      |                 |
|----------------------|-----------------|
| <b>General</b>       |                 |
| <b>Revenue</b>       |                 |
| General Chequing     |                 |
| Account1226463       | <u>2,446.71</u> |
| <b>Total General</b> |                 |
| <b>Revenue</b>       | <u>2,446.71</u> |

|                      |             |
|----------------------|-------------|
| <b>Sunday School</b> |             |
| Sunday School        |             |
| Account7025307       | <u>0.00</u> |
| <b>Total Sunday</b>  |             |
| <b>School</b>        | <u>0.00</u> |

|                      |             |
|----------------------|-------------|
| <b>Accounts</b>      |             |
| <b>Receivable</b>    |             |
| Accounts             |             |
| Receivable           | <u>0.00</u> |
| <b>Total Current</b> |             |
| <b>Assets</b>        | <u>0.00</u> |

|                    |                         |
|--------------------|-------------------------|
| <b>TOTAL ASSET</b> | <u><u>26,571.78</u></u> |
|--------------------|-------------------------|

**LIABILITY**

**Current  
Liabilities**

|                                  |               |
|----------------------------------|---------------|
| Accounts Payable                 | 0.00          |
| Adjustments                      | 0.00          |
| PST Payable                      | 0.00          |
| GST Charged on Sales             | 0.00          |
| GST Paid on Purchases            | -             |
|                                  | <u>38.67</u>  |
| GST Owing (Refund)               | <u>-38.67</u> |
| <b>Total Current Liabilities</b> | <u>-38.67</u> |

**TOTAL LIABILITY** -38.67

**EQUITY**

|                                   |                  |
|-----------------------------------|------------------|
| <b>Equity</b>                     |                  |
| Opening Balance Equity            | 0.00             |
| Retained Earnings - Previous Year | 9,766.65         |
| Net Income                        | <u>16,843.80</u> |
| <b>Total Equity</b>               | <u>26,610.45</u> |

**TOTAL EQUITY** 26,610.45

**LIABILITIES AND EQUITY** 26,571.78

Generated On: 11/01/2022

Not included in an income statement is the revenue and expense of monies for the Building Fund, Contingency Fund and Memorial Fund.

|                          |            |
|--------------------------|------------|
| Income statement balance | 16,843.80  |
| Building Fund            | 1,181.00   |
| Contingency Fund         | -17,883.94 |
| Actual net income        | 140.86     |

**Silverton Building Fund 2021**

Bank Balance Forward \$4,993.04

## Expenses

Shastko Contruction \$1,208.41

## Donations

Balance in account December 31, 2021 \$3,784.63

**Silverton Memorial Fund 2021**

Bank Balance Forward \$ 545.20

Balance in account December 31,2021 \$545.20

**Silverton Contingency Fund 2021**

Bank Balance Forward \$1,911.30

## Income

Reallocation Funds \$1,863.94

Manitoba Bridge Grant \$20,000.00

## Expenses

Wider Parish re: Tech Fund \$2,500.00

M&amp;S for 2020 \$1,480.00

Balance in account December 31, 2021 \$19,795.24

**Silverton Church Budget  
for 2022**

|                           | Budget<br>2021     | Actual 2021        | Budget<br>2022     |
|---------------------------|--------------------|--------------------|--------------------|
| EXPENSES                  |                    |                    |                    |
| Pastoral Charge           | \$20,189.74        | \$20,189.74        | \$20,666.79        |
| Sunday School             | \$ -               | \$ -               | \$ -               |
| Alternate Organist        | \$ -               | \$ -               | \$ 100.00          |
| Supplies (envelopes)      | \$ -               | \$ -               | \$ -               |
| PAR and Bank Charges      | \$ 75.00           | \$ 76.50           | \$ 87.00           |
| Hydro                     | \$ 2,200.00        | \$ 327.56          | \$ 2,200.00        |
| Insurance                 | \$ 960.00          | \$ 1,067.00        | \$ 1,100.00        |
| Repair/Maintenance        | \$ 100.00          | \$ -               | \$ 100.00          |
| Transfer to Building Fund | \$ -               | \$ -               | \$ -               |
| Taxes                     | \$ -               | \$ 48.39           | \$ 50.00           |
| Miscellaneous             | \$ 100.00          | \$ -               | \$ 100.00          |
|                           | <u>\$23,624.74</u> | <u>\$21,709.19</u> | <u>\$24,403.79</u> |

## SILVERTON UCW - 2021 ANNUAL REPORT

The Silverton UCW held 4 Zoom business meetings (in February, March, April, May), had 1 in person business meeting (October) and 2 member in person social gatherings (June & December). The decrease in meetings and type of gatherings was largely affected by Covid 19 restrictions.

Hi-Lites of our Year Include:

- 1) Silver UCW held an Epicure Fundraising Campaign that generated \$800 in revenue.
- 2) Our 2 member in person gatherings included a June within Covid restriction Bag Luncheon gathering on Diana Lawless' Trailer Deck at Rossman Lake and a member personal use dainty exchange in December at the cottage home of Betty-Ann Slon at Rossman Lake as well.
- 3) The Silverton Church Steps/Ramp had been an ongoing project all year. \$4,993.04 was set aside in the building fund for this project. After many different considerations, in October, a final decision on how things would proceed was made. A wooden stained ramp was to be installed to the north that would be flush with the doors. Next spring refurbishing of both the inside and outside of the doors would be done. As well, the Church sign would be moved from the north side to the south side. Possibly look at a new sign in the future. Unfortunately, no work was done on the project before the end of the year.
- 4) Donations:
  - a. \$ 500.00 Bear Claw
  - b. \$ 200.00 Rossburn Lions & Rossburn Foundation re Ynora New Eye
  - c. \$ 500.00 Russell Food Bank
  - d. \$ 500.00 M & S
  - e. \$ 500.00 Silverton United Church (May donation)
  - f. \$1,000.00 Silverton United Church (October donation)
- 5) The hard, staring us in the face question, "What is the future of the Silverton UCW" was addressed. Considerations of our depleting & aging membership, the added challenges of the Covid 19 for fund raising opportunities, limited ability for any much-needed hospitality gestures, forced our hands in making the following motion: Moved and seconded that the Silverton UCW take a leave of absence until June 20, 2022, at which time the status of the organization will be revisited and reviewed.

The existing membership invites and encourages anyone interested in joining to please come forward.

